

## **Position Opening**

Junior Outtripper

## **Reports To**

Wilderness Director

## **Summary**

Junior Outtrippers are responsible for assisting with the planning and execution of BB Camp's extended canoe trip programs. Each outtripper will be paired with a partner and will lead a group of 7-12 youth on a canoe trip through Northwestern Ontario's backcountry. While on site, in addition to prepping for trips, outtrippers will be required to support and participate in the on site programming when needed.

## **Responsibilities and Duties**

### Onsite

- Create meal plans, packing lists, and routes in cooperation with Wilderness Director
- Assist with inventory management and maintenance of outtripping equipment
- Pack out all food and equipment for extended canoe trips
- Assist in planning and execution of 'in camp' canoe trips during first session
- Lead wilderness skills programs for campers and staff
- Work in cabins alongside counselling staff and fill in for counselling staff as required
- Assist with various operations projects and tasks as required
- Assist with and participate in evening programs as required
- Mentor counselling staff and assist with outtripping skills training both in large workshops and one on one sessions.

### Offsite

- Develop and deliver an outtripping program that is appropriate for the age and ability of the participants on trip.
- Evaluate skills and abilities of participants, identify and facilitate opportunities for growth.
- Assist counselling staff in leading canoe trips.
- Teach the skills necessary for a fun and safe trip, including personal and group health and safety, outdoor cooking and camping, comfortable travel methods, maintenance and care of equipment, emergency procedures, etc.
- Meet with the camp nurse before and after trips to monitor camper health during and following trips.
- Maintain consistent communication with leadership team about progress of trip and well being of campers including nightly check-ins and phone calls.
- Live by and instil the values of minimal impact camping onto your campers.

## **Knowledge Skills and Abilities**

- Strong interpersonal skills with the ability to work with children in building self-esteem and self-confidence.
- Ingenuity and inventiveness, capable of thinking on one's feet and adapting to changes in scheduling
- A disciplined, results-oriented, self-starter, demonstrating initiative and the ability to work independently with minimal supervision, while also being able to manage multiple responsibilities.
- Excellent decision making under pressure. Safety and risk management oriented thinking.
- Previous experience leading wilderness trips in the back country

## **Skills and Qualifications**

- Current Advanced Wilderness First Aid (CPR C)
- Current Bronze Cross (NLS an asset)
- At least one season of residential childcare experience
- Experience leading a canoe trip in the back country

## **Physical Aspects of the Position**

Reasonable Accommodations may be made to individuals with disabilities to perform essential job functions.

- Work Environment: Work is performed both indoors and outdoors in all weather.
- Strength Requirements: Ability to lift and carry up to 30 pounds.
- Visual and Hearing Requirements: Volume level can range from quiet to moderately loud.
- Sufficient eye-hand coordination to operate equipment as needed.
- Communication: Ability to verbally communicate to exchange information with both English-speaking and non English-speaking contacts.
- Emotional: Ability to live in communal living spaces with coworkers.
- Mobility Parameters:
  - Ability to walk, stand and sit for up to 3 hours consecutively
  - Can climb stairs and walk on high grade and rustic terrain.
  - Lead camp activities such as hiking (up to 90 minutes), swimming (from a beach or dock), and building campfires (squatting up to 30 minutes)